

Advt. No. – 01/2024

No. : 10/5(2)/2024-PSU

भारत सरकार
GOVERNMENT OF INDIA
परमाणु ऊर्जा विभाग
DEPARTMENT OF ATOMIC ENERGY

अणुशक्ति भवन, छत्रपति शिवाजी महाराज मार्ग,
Anushakti Bhavan, Chatrapati Shivaji Maharaj Marg
मुंबई/Mumbai – 400 001

Date: 16.11.2024

सी. पी. एस. ई. का नाम

NAME OF THE CPSE

Uranium Corporation of India Ltd

पद का नाम

NAME OF THE POST

Chairman & Managing Director
(through Search-cum-Selection Committee)

रिक्ति की तारीख

DATE OF VACANCY

01.03.2024

सी. पी. एस. ई. की अनुसूची

SCHEDULE OF THE CPSE

Schedule B

पद का वेतनमान

SCALE OF THE POST

Rs.180000-320000 (IDA)

I. COMPANY PROFILE

Uranium Corporation of India Limited (UCIL) is a Public Sector Enterprise under the administrative jurisdiction of the Department of Atomic Energy, Government of India. UCIL produces uranium required for Pressurized Heavy Water Reactors and thus plays a very significant role in Nuclear Power Programme of the country. UCIL with its headquarter at Jaduguda has been operating six underground mines, one opencast mine and two ore processing plants in East Singhbhum district of Jharkhand. It also operates mine and a processing plant at Tummalapalle in Andhra Pradesh. The company is also running a plant for recovering by-product viz magnetite. The company has undertaken pre-project activities for opening up of new projects in Jharkhand, Andhra Pradesh, Rajasthan, Karnataka, Telangana & Chattisgarh. The company has been performing consistently well since its incorporation.

Its Registered and Corporate offices are at Jaduguda, Singbhum East, Jharkhand. The company employed 4255 regular employees (Executives 541, Non-Executives 3714) as on 31.03.2024.

The authorized and paid up capital of the company were Rs.3500 crores and Rs. 2094.61 crores respectively as on 31.03.2024.

The shareholding of the Government of India in the company is 100% as on 31.03.2024.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India. He / She is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the following:

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc;
- State Public Sector Enterprise (SPSE) where the annual turnover is **#Rs 1000 crore or more;**
- Private Sector in company where the annual turnover is **#Rs 1000 crore or more.**
Preference would be given to candidates from listed Companies.

(#The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate/Chartered Accountant/Cost Accountant/Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

4. EXPERIENCE:

Applicants should possess cumulative experience/exposure for at least 5 years during the last 10 years in finance / Business Development / Production / Operations / Marketing / Project Management in a large organization of repute.

Experience in Mining/Minerals Sector is desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii)Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv)Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi)Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii)Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii)Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) (i) Group 'A' Officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) Applicants from Public Sector Banks/Financial Institutions should be holding at Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on deputation basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

1. The applicants should submit their applications through proper channel as follows:

- (a) Group-‘A’ Central Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) Officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc. : through their Administrative Ministry/Department of the Government of India
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Private Sector: directly to Department of Atomic Energy, Mumbai.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including Armed Forces of the Union and All India Services and Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc.:

- (a) The appointment is on deputation basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE:

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector:

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. Application form, may be downloaded from the website of Department of Atomic Energy. The hard copies of complete applications in respect of all eligible candidates should be submitted by Speed Post/Registered Post/ Email.

Last time/date of receipt of complete application duly forwarded by respective authorities to Department of Atomic Energy, Mumbai is by **1700 hrs. on 08.01.2025**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete

applications and applications received after the stipulated time/date shall be REJECTED. Search-Cum-Selection-Committee (S.C.S.C.) reserves the right to shortlist applicants for interview.

Applications are to be addressed to:

SHRI ABHILASH KIDAVE
UNDER SECRETARY (P.S.U.)
DEPARTMENT OF ATOMIC ENERGY
ANUSHAKTI BHAVAN, C.S.M. MARG
MUMBAI – 400 001
Email: usim@dae.gov.in

All correspondence with the Department of Atomic Energy should be addressed to Under Secretary (P.S.U.), Department of Atomic Energy, Mumbai only.
